## **Mission Action Planning Process**

January 2019	Synod Council supports development of mission action plan
February	Diocese researches firms to support process
March	Diocese hires M&M International as consultants to support and guide the mission action planning process
April	Diocese gathers a 20-member cross-section of diocese to function as MAP leadership team;
May	First meeting of Leadership Team to outline process
May – June	Four gatherings of parishioners across the diocese to hear their perspectives and passions
June	Leadership Team meets for update and feedback
July/August	M&M does environmental scan to determine important trends within the diocese and key strategic issues  Leadership Team interviews community organizations for key local issues
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August 14	Focus group with dechurched
September 7	Needs Assessment with Leadership Team to determine strategic priorities for diocese over next 3-5 years using consultations and research
September 8	Come Down to the River to Pray – diocese invited to Christ's Church Cathedral to ground our discernment in prayer, song, and listening
September 28	Leadership Team gathers to distill vision and mission that reflect key areas of focus raised in consultations and research
October 8	Leadership Team further discussion of vision and mission high priorities
October 16	Small writing group refines and synthesizes a draft MAP
October 22	Writing group refines further in response to feedback from whole team
October 28	Writing team further refines/planning for synod presentation
October 31	Draft MAP finalized/presentation details finalized
November 8	Presentation of draft MAP to diocesan synod
November 9	Feedback received from synod delegates
November 18	Leadership team focus group refines draft to reflect synod feedback
November 20	Leadership team reviews post-synod draft
November 26	Writing group finalizes draft MAP
January 11, 2020	Synod Council approves Mission Action Plan